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**FARINGDON**  
COMMUNITY COLLEGE

15 May 2025

Dear pupils, parents and carers,

I am writing to provide clear communication on how we are currently working to support our shared school values and the happy, respectful and safe experience of everyone at FCC.

We are proud to be an inclusive school that reflects our diverse community, welcoming students and families from across the world, with speakers of almost 30 languages in addition to English. This is a special feature of FCC. We benefit from being an international school where the variety of cultures and experiences of our children and families enriches everyone, celebrating what we also have in common within our values of 'belong, believe, aspire, achieve'.

These values are nurtured and shared in our assemblies, personal development lessons and across the curriculum and school. In assemblies and displays we reinforce the Protected Characteristics that together cover every member of our school. We also share our consistent message that bullying in any form is unacceptable as a school where 'ready, respectful, safe' guides our actions.

In recent weeks there have been some attitudes, behaviours and tensions that will have made some children feel uncomfortable and caused distress. This has included unkindness, antagonism and prejudiced language and actions experienced by and coming from different groups of students. This has been inside school and in parts of the wider community.

We take any incidents very seriously. We investigate thoroughly and apply consequences equally and consistently for anyone involved. Making sure that everyone knows how to behave, what words and actions are not acceptable and how we can avoid unwitting or deliberate offence is a key part of creating an integrated community where everyone knows they belong.

We never share the details of individual sanctions and investigations. This is for the dignity of everyone involved, part of the focus on learning from mistakes and the role of education in addressing harmful attitudes. The rightful principle of not sharing outcomes can mean that misinformation is spread via word of mouth or social media. This can make situations more difficult and create issues that aren't there. Rumours are usually a very long way from the facts, and as a school we always act in a sensible and reasonable way.

We are doing a great deal of work to support the successful integration of all members of our community, in particular from the Defence Academy in Watchfield and Shrivenham. Those new members of our FCC community arrive having worked with the Ministry of Defence in a number of different countries and conflicts, making vital contributions. We are working closely with the MoD, community groups, local Councils, the police, charities and other organisations. We have accessed outside funding and used this to make appointments to support our international students. We are in contact with other schools to share good practice and experiences.

All of these measures and the consistent work support everyone at FCC to succeed. If you do have any questions, please do contact the school directly. We would be very happy to engage with pupils, parents and carers to provide reassurance and learn from each other, supporting the positive values we share as a community.

Yours sincerely

Jonathan Dennett  
Headteacher



Belong - Believe - Aspire - Achieve



**CAMBRIAN**  
Nurturing Growth - Inspiring Minds



FCC is committed to safeguarding and promoting the welfare of children and individuals.

Headteacher: Jonathan Dennett. Chair of Governors: Paul Ray

Cambrian Learning Trust is registered in England and Wales as a company limited by guarantee.

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